

Gettysburg College
Policy of Non-Discrimination
and
Access to Students for Employment-Related Opportunities

All recruiters wishing to meet with Gettysburg College students about employment opportunities must register their contact events with the Center for Career Development. The College reserves the right to review all employer recruiting requests before granting access. The College's protocol with regard to all employers who wish to recruit on campus is to ask that they sign a nondiscrimination agreement certifying that the opportunities they offer are available to all qualified Gettysburg College students. Recruiters who fail to comply with the college's non-discrimination policy will be required to display a sign at the recruiting station and in all promotional materials indicating that they are non-compliant.

_____ As a representative of my organization, I agree to comply with Gettysburg College's policy of non-discrimination and access to students for employment-related opportunities.

_____ As a representative of my organization, I am unable to comply with Gettysburg College's policy of non-discrimination and access to students for employment-related opportunities. I understand that by not complying with the College's policy, I am required to display a sign at the recruiting station and in all promotional materials indicating that my organization is non-compliant.

Organization

Name/Title

Date

It is the policy of Gettysburg College not to discriminate improperly against any matriculated student, employee or prospective employee on account of age, race, color, religion, ethnic or national origin, gender, sexual orientation, or being differently abled. Such policy is in compliance with the requirements of Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Rehabilitation Act of 1973, and all other applicable federal, state, and local statutes, ordinances, and regulations. Inquiries concerning the application of any of these laws may be directed to the Affirmative Action Officer at the College or to the Director of the Office for Civil Rights, Department of Education, Washington, D.C. for laws, such as Title IX of the Education Amendments of 1972 and the Rehabilitation Act of 1973, administered by that department. Gettysburg College is accredited by the Middle States Association of Colleges and Secondary Schools.

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