OVERVIEW OF SELF-STUDY PROCESS

Faculty Meeting April 19, 2012
ACCREDITATION

• Intended to strengthen and sustain higher education
• Gettysburg College became a member of the Middle States Association upon accreditation by the Middle States Commission on Higher Education
• Membership includes:
  • Commitment to continuous self-assessment
  • Peer review by external evaluators
ACCREDITATION ATTESTS THAT GETTYSBURG COLLEGE:

- Has an appropriate mission
- Is guided by well-defined and appropriate goals
- Has established procedures to accomplish our mission and goals
- Assesses institutional effectiveness and student learning outcomes
- Is accomplishing our mission and goals
- Is organized, staffed, and supported to accomplish our mission and goals
- Meets the standards of the Middle States Commission on Higher Education
THE ACCREDITATION STANDARDS

Characteristics of Excellence
INSTITUTIONAL CONTEXT

- Standard 1: Mission and Goals
- Standard 2: Planning, Resource Allocation, and Institutional Renewal
- Standard 3: Institutional Resources
- Standard 4: Leadership and Governance
- Standard 5: Administration
- Standard 6: Integrity
- Standard 7: Institutional Assessment
EDUCATIONAL EFFECTIVENESS

- Standard 8: Student Admissions and Retention
- Standard 9: Student Support Services
- Standard 10: Faculty
- Standard 11: Educational Offerings
- Standard 12: General Education
- Standard 13: Related Educational Activities
- Standard 14: Assessment of Student Learning
EVALUATION CYCLE

• Decennial Evaluation
  • Last evaluation: Spring 2004
  • Next evaluation: Spring 2014
  • Includes self-study and peer review by external evaluators
• Periodic Review Report (PRR)
  • 5-year point between decennial reviews
• Institutional Profile
  • Annually
DECCENNIAL EVALUATION

Overview of the Self-Study and Peer-Review Process
DECENNIAL EVALUATION: OVERVIEW

Self-Study design (Spring 2012) → MS visit and approval (September 2012) → Self-Study (2012/2013) → Evaluation Team visit (Spring 2014) → Possible follow-up
DECENNIAL EVALUATION: DETAILS

Steering Committee prepares self-study design
- Spring 2012
- Standards
- Research questions

Middle States Liaison visit and approval
- September 2012

Working Groups active
- 2012/2013
- Involve community
- Address standards
- Answer research questions
- Write reports
DECENNIAL EVALUATION: DETAILS

- Steering Committee writes draft self-study report
  - Summer 2013

- Community discussion of draft self-study report
  - Fall 2013

- Evaluation Team chair conducts preliminary visit
  - Late fall 2013
DECENNIAL EVALUATION: DETAILS

Steering Committee prepares final draft of self-study report
- Late fall 2013

College submits self-study report to Middle States
- Late fall 2013

Evaluation Team conducts visit
- Spring 2014
DECENNIAL EVALUATION: DETAILS

1. College receives Evaluation Team report
   - Late spring 2014

2. College responds to Evaluation Team report
   - Late spring 2014

3. Possible follow-up
STEERING COMMITTEE

- Suhua Dong (Associate Director of Institutional Analysis)
- Jean Fletcher (Associate Professor of Economics)
- Barbara Fritze (Vice President of Enrollment and Education Services)
- Daniel Gilbert (LeVan Professor of Ethics/Professor of Management)
- Alvaro Kaempfer (Associate Professor Spanish, Latin American Studies)
- Chris Kauffman (Assistant Professor of Theatre Arts)
- Dan Konstalid (Vice President of Finance and Administration)
- Charles “Buz” Myers (Associate Professor of Religious Studies)
- Jane North (Executive Vice President)
- Julie Ramsey (Vice President of College Life and Dean of Students)
- Kristin Stuempfle (Co-Chair; Professor of Health Sciences)
- Christopher Zappe (Co-Chair; Provost)
WORKING GROUP: STANDARD 1

- **Standard 1: Mission and Goals**

- **Co-Chairs:**
  - Alvaro Kaempfer (Associate Professor Spanish, Latin American Studies)
  - Julie Ramsey (Vice President of College Life and Dean of Students)

- **Additional Working Group members:** Emily Clarke, Christopher Delaney, Bruce Larson, Ashlyn Sowell, Stephen Stern, Kathy Williams, Jan Pasco, Sarah Fodero ('13), Bridget Footit ('13)
WORKING GROUP: STANDARDS 2 AND 3

- **Standard 2: Planning, Resource Allocation, and Institutional Renewal**
- **Standard 3: Institutional Resources**

- Co-Chairs:
  - Dan Konstalid (Vice President of Finance and Administration)
  - John Commito (Professor of Environmental Studies)

- Additional Working Group members: James Biesecker, Karen Frey, Christine Hartman, Michael Hayden, Robert Kallin, Clifton Presser, Matthew Price, Carol Rinke
WORKING GROUP: STANDARDS 4, 5, AND 6

• **Standard 4: Leadership and Governance**
• **Standard 5: Administration**
• **Standard 6: Integrity**

• Co-Chairs:
  • Jane North (Executive Vice President)
  • Jean Fletcher (Associate Professor of Economics)
  • Regina Campo (Co-Director of Human Resources and Risk Management)

• Additional Working Group members: Edwin Cable, Larry Gregorio, Martin Kley, Jennifer Lucas, Heather Odle-Dussean, Jim Baer, Dave DeBor ('13), Kim Breighner, Jennifer McCary
WORKING GROUP: STANDARD 7

• **Standard 7: Institutional Assessment**

• Co-Chairs:
  • Suhua Dong (Associate Director of Institutional Analysis)
  • Brian Meier (Associate Professor of Psychology)

• Additional Working Group members: Victor Arcelus, Beth Campbell Hetrick, Rhonda Good, Koren Holland Deckman, Zhining Hu, Dawn Crockett, Chad MacLeod (’14)
WORKING GROUP: STANDARDS 8 AND 9

• **Standard 8: Student Admissions and Retention**
• **Standard 9: Student Support Services**

• Co-Chairs:
  • Barbara Fritze (Vice President of Enrollment and Education Services)
  • Chris Kauffman (Assistant Professor of Theatre Arts)

• Additional Working Group members: Rebecca Fincher-Kiefer, Darryl Jones, Dina Lowy, Peter North, Gail Sweezey, David Wright, Jeff Foster, Kerris Odess-Harnish, Kathy Bradley, Shruti Naik (’13), Katelyn Burke (’13)
WORKING GROUP: STANDARD 10

- **Standard 10: Faculty**

- Co-Chairs:
  - Charles “Buz” Myers (Associate Professor of Religious Studies)
  - Rod Tosten (Vice President of Information Technology)

- Additional Working Group members: Jennifer Bloomquiest, Robert Bohrer, Amy Dailey, Darren Glass, Daniel McCall, Richard Rosenberg, Beatriz Trigo, Elizabeth Richardson Viti, Rebecca Barth, Lukwesa Morin (’14)
WORKING GROUP: STANDARDS 11, 12, 13, AND 14

- **Standard 11: Educational Offerings**
- **Standard 12: General Education**
- **Standard 13: Related Educational Activities**
- **Standard 14: Assessment of Student Learning**

**Co-Chairs:**
- Daniel Gilbert (LeVan Professor of Ethics/Professor of Management)
- Jack Ryan (Vice Provost)
- Suhua Dong (Associate Director of Institutional Analysis)

**Additional Working Group members:** Rebecca Bergren, Suhua Dong, James Duffy, Maureen Forrestal, Gavin Foster, Caroline Hartzell, Kay Hoke, Gretchen Carlson Natter, David Powell, GailAnn Rickert, Janelle Wertzberger, Kevin Wilson, Christiana Fattorini (’15)
QUESTIONS?