October 6, 2017

Dear members of the campus community:

You may have read in the news yesterday that the Trump administration has ruled that Title VII protections do not extend to transgender workers. Attorney General Jeff Sessions stated that "Title VII's prohibition on sex discrimination encompasses discrimination between men and women but does not encompass discrimination based on gender identity per se, including transgender status."

Some of you might wonder if this ruling affects Gettysburg College. I am writing to let you know that this announcement will have no effect on the College’s anti-discrimination policy, which states:

*It is the policy of Gettysburg College not to discriminate improperly against any matriculated student, employee or prospective employee on account of age, race, color, religion, ethnic or national origin, gender, sexual orientation, gender identity, gender expression or disability.*

As an institution, we remain committed to our policy and to the fair treatment of all Gettysburgians. I trust that you, as individuals, will do all you can to uphold this commitment.

Sincerely,

Janet Morgan Riggs
President