

Paycheck Tax Information:

Fed Withholding-The amount of federal tax withheld on your paycheck is based on the IRS graduated withholding table and the number of allowances claimed on Form W-4. When you claim zero allowances on your Form W-4, more taxes will be withheld throughout the year. If you claim one allowance, this will allow you more in each paycheck.

Note: The Payroll Services Office cannot give tax advice to employees. If you need tax assistance, you should contact the IRS or seek your own tax or legal counsel.

Fed MED/EE-This is the medicare portion of social security tax. It is currently 1.45% of your taxable wages. Students only pay this during the non-academic year.

Fed OASDI/EE-This is the Old Age Survivors Disability Insurance portion of social security tax. It is currently 6.2% of your taxable wages. Students only pay this during the non-academic year.

PA Unempl EE - This is the unemployment tax withheld from all non-student employees at a rate of .06% of gross wages. Students do not pay this tax.

PA Withholding-This is the Pennsylvania State Income Tax. It is currently 3.07% of your taxable wages. As an employer in the state of Pennsylvania we are required to withhold PA tax from all employees unless they are from a state that has a reciprocal agreement with Pennsylvania such as, Indiana, Maryland, Ohio, New Jersey, Virginia and West Virginia. If you reside in Maryland or Virginia we are registered with those states to withhold their state tax. If you live in Indiana, Ohio, New Jersey or West Virginia, we will not withhold any state tax from your check.

MD Withholding-Maryland State and Local Income tax is currently withheld as one amount on your check. The amount varies based on the exemptions you claim and the county in which you live.

VA Withholding-Virginia State withholding is withheld on a graduated basis.

Local Withholding-Local withholding tax for employees living in the state of PA is listed on your pay statement according to the borough/township and School District you indicated on your local tax form. The withholding is withheld accordingly.

PA OS Adams Withholding – This is the local withholding for anyone not living within Pennsylvania (unless you are from a state listed above that has a reciprocal agreement with Pennsylvania). The withholding rate is 1% of your local taxable wages.

PA GBURG BORO LST – Under House Bill 197, the Pennsylvania Legislature created the Emergency and Municipal Services Tax. Gettysburg Borough has enacted this tax at the full rate of \$52. This tax is withheld at a rate of \$2.00 per pay from all employees.

If you have any questions, contact the Payroll Office at 717-337-6216 or 717-337-6201.