Garthwait Leadership Center: Workshops and Program

We offer 60-90 minute workshops that cover the following leadership topics. These can be delivered at one of the first class meetings or as a fourth hour requirement.

- Leading from Strengths
- Personal and Group Value Clarification
- Practicing Emotional Intelligence
- Leading and Facilitating Groups and Teams
- Managing Conflict Constructively
- Giving Effective Feedback
- Storytelling and Effective Communication
- Personal and Group Goal Setting for Change

We facilitate 60 – 90 minute customized workshops that relate to group development. These can be personalized to meet your course themes and objectives.

- Framing your Group Project
- Expectation Setting
- Building and Maintaining Social Capital
- Analyzing Common Team Dysfunctions
- Identifying Individual Roles in Group Settings
- Strategic Planning and Execution
- Enhancing Accountability and Performance

We offer a series of signature programs throughout the academic year. Recommend your students to attend a GLC event as a fourth hour requirement. Events include:

- Garthwait Leadership Summit
- Alumni Mentor Retreat
- Emerging Leaders Retreat

If you are interested in partnering with the Garthwait Leadership Center to enhance your class, please contact Andy Hughes, Director at ahughes@gettysburg.edu.

WHAT IS LEADERSHIP?

Recognizing that there are many broad definitions for leadership, we have established the following principles that guide our approach to leadership development.

- Leadership potential lies within everyone
- Leadership is ethical and values-based
- Leadership is collaborative and group-oriented
- Leadership is developmental and lifelong
- Leadership is about serving with others
- Leadership is about taking action and making a difference

In addition, our approach to leadership development focuses on skill-building. We use the following five (5) student leadership learning outcomes to guide our efforts when working with individuals or groups.

- Integrity: Owning and upholding a commitment to personal, group, and institutional values in thought and act.
- Self-Awareness: An ability to authentically and realistically assess who you are.
- Collaboration: An ability to work with others towards a common purpose.
- Impact: An ability to have an effect on others independent of formal power.
- Transformational Action: An ability to see the big picture, develop a strategy, and facilitate change.