Examples of Hazing

<table>
<thead>
<tr>
<th>Type of Hazing</th>
<th>Definition</th>
<th>Examples</th>
</tr>
</thead>
</table>
| Subtle         | “Subtle Actions or activities that go against University or societal ideas of standards of conduct, behavior and good taste. An activity or attitude directed towards any new or active member which ridicules, humiliates or embarrasses intentionally or unintentionally.” | • Ignoring new members  
• Name calling  
• Any forms of demerits  
• Progress reports for new members  
• Requiring the formal addressing of members (Mr/Miss/Sir)  
• Duties only assigned to new members  
• Requiring new members to carry handbooks and obtain signatures of members or others  
• Trying to instill fear in new members for initiation or other group events  
• Depriving new members of privileges  
• Mandating formal dress for only new members  
• Mandating that someone wear apparel which is conspicuous or not normally in good taste |
| Harassment     | “Includes any action or activity that causes mental anguish or physical discomfort. These actions and activities usually cause confusion, frustration, or unnecessary stress.” | • Verbal abuse  
• Any form of questioning under pressure or uncomfortable situation  
• Requiring new members to wear ridiculous costumes or perform ridiculous activities  
• Requiring new members to perform personal service to active members/veterans such as carrying books or running errands  
• Morally degrading or humiliating games or activities such as requiring members to sing in public or act like animals  
• Requiring members to shave their heads  
• Assigning or endorsing pranks such as borrowing or stealing items, vandalism to property, or harassing other individuals or organizations  
• Conducting activities that do not allow adequate time for study or sleep  
• Scavenger hunts, treasure hunts, road trips, kidnapping, drop-offs, or any such activities if done in such a way as to violate the College Hazing policy |
| Violent        | “Includes activities that could cause physical or emotional harm.” | • Forced alcohol consumption  
• Forced ingestion of any liquid or substance  
• Sexual violation  
• Assault including paddling, beating, burning, and branding  
• Requiring calisthenics such as sit-ups, push-ups, running, or any form of physically abusive exercising  
• Requiring brands or tattoos  
• Requiring members to participate in “line-ups”  
• Requiring calisthenics such as sit-ups, push-ups, running, or any form of physically abusive exercising  
• Requiring any activities, which involve the deprivation of food, sleep, etc |

Adapted from materials supplied by the following:

Lehigh University: [http://studentaffairs.lehigh.edu/content/what-hazing](http://studentaffairs.lehigh.edu/content/what-hazing)

Arkansas Tech University: [https://issuu.com/arkansastechuniversity/docs/hazingprevention-2013](https://issuu.com/arkansastechuniversity/docs/hazingprevention-2013)