LGBTQ Resources

http://www.hrc.org/index.htm Human Rights Campaign

Mission Statement: HRC envisions an America where lesbian, gay, bisexual and transgender people are ensured equality and embraced as full members of the American family at home, at work and in every community.

The HRC site has lots of resources for the LGBTQ community, including but not limited to resources for the workplace. Direct links to the pages relating to the workplace are below. Helpful in finding a job, but also generally helpful for knowing rights as a LGBTQ individual.

The links below are to specific articles that will help in finding LGBT friendly jobs.

Human Rights Campaign - Best Places to Work

Human Rights Campaign - The Workplace

HRC Corporate Equality Index

HRC - Discrimination in the Workplace


Gfn.com is the first Internet media company devoted to financial services whose sole business is to address and satisfy the unique financial and legal needs and concerns of the American LGBT community. Gfn.com’s landmark product takes the form of a web-based finance magazine that currently enjoys a wide circulation. With a singular focus, gfn.com has become the definitive source of financial information for the LGBT community.

The actual gfn.com is having technical issues, but the page this link goes to, the Gay Alliance, has helpful links for lots of people but especially those in the New York area.


Site includes links to other resources, mission statement for the organization, meetings and events, press releases, and contact information for people in various government agencies. A good resource for people who want to teach in public schools or work for the government in another capacity.

http://www.qrd.org/qrd/ Queer Resources Directory

A list by subject area of LGBTQ issues, with links to resources on such issues. Helpful as a starting point in finding jobs. The list under workplace issues is extensive, with many links to helpful resources.
http://www.outandequal.org/ Out and Equal
A well-organized website with resources that include awards for most LGBT-friendly organizations and individuals, as well as a link to a different website that is a job search site for LGBTQ individuals. (lgbtcareerlink.com) A good job-hunting and advocacy resource.

http://www.thetaskforce.org/ National Gay and Lesbian Task Force
This is mostly an advocacy resource, dedicated to making America a more LGBTQ-friendly place. However, they do offer employment opportunities and internships within the organization, so it’s a good place to work for people who want to help with LGBTQ legal and equality issues.

http://prideatwork.org/ Pride At Work
“Lesbian, Gay, Bisexual, and Transgender Labor and our Allies”
Works to change the laws that make it legal in some states to fire people based on their sexual orientation, gender identity, or gender expression. This website is dedicated more to getting legal protection for LGBTQ individuals in the workplace, but is helpful for knowing what those rights are.

http://www.progayjobs.com/ ProGay Jobs
This website is a job search site that only looks at companies that are LGBT-friendly. Good for finding a job.

Consortium of Higher Education LGBT Resource Professionals
For people who want to go in to higher education. The jobs listed are for LGBTQ resource specialists at colleges and universities that are starting or looking to continue special LGBTQ programs.

Echelon
An online and print magazine for LGBTQ individuals, especially in the professional world. Links include resources for finding jobs, for students, for other LGBT media, and for tips for travelling.

Law School Admissions Council, Information for Lesbian, Gay, Bisexual, and Transgendered Applicants—exactly what the name says, it is a website for LGBTQ applicants to law school. Not a career resource, but for those who want to continue their education.
**National Lesbian & Gay Journalists Association**
Works for “fair and accurate coverage of LGBT issues.” Also works to combat anti-LGBT prejudice and bias in the workplace. Not a resource for finding jobs, but to make workplaces more LGBT-friendly. Useful in looking up articles.

**National Lesbian and Gay Law Association (NLGLA)**
Working for LGBT individuals in the field of law and attempting to improve LGBT diversity in the field of law. Has a place for people with accounts to post resumes. Only helpful for people who want to be lawyers, but still a good resource.

**National Organization of Gay and Lesbian Scientists and Technical Professionals Inc. (NOGLSTP)**
We have at least one, possibly two, members of the Gettysburg faculty who belong to NOGLSTP. The website includes a list of employers in STEM (science, technology, engineering, mathematics) professions that are LGBT-friendly. They also give scholarships and have a networking guide.

**Out In Television & Film**
Networking opportunities, resources, and job opportunities for those interested in film. Also an advocacy organization to improve visibility of LGBT professionals and ensure a safe and equal working environment in the areas of television and film.

**Central Pennsylvania Gay and Lesbian Chamber of Commerce**
Resources include a directory of LGBT-friendly businesses in Pennsylvania (that also give a discount to members of the CPGLCC) and links to other LGBT professional organizations. The mission of the organization is to diversify Central Pennsylvania’s business community.

**Lambda Legal Defense and Education Fund**
Lambda Legal is a resource for people who want to make their workplace more equal. Lambda is an advocacy group fighting for equal rights for LGBT individuals in the workplace.

**Gyellow Pages**
A directory of LGBT-friendly businesses, accommodations, etc. There is an online directory, but also a hard copy available for purchase. More for finding resources than finding jobs, but still useful.
WorkplaceDiversity.com

A site with links to employers who are in favor of diversity, including being LGBT-friendly. Also includes news that is pertinent to LGBT interests. A resource for finding a job or for finding out more about LGBT news in the nation.

http://www.smartbrief.com/jobs/LGBT/jobs_list.jsp?lmcid=5037362

A site for finding jobs. One of the non-profit organizations listed is the Gay Politics Report Job Board. There is no information to clarify whether all of the jobs posted are LGBT friendly, but it is a job search site and is useful in that way.

www.padiversity.org

Their mission statement: “Fostering strength and vitality in the Gay, Lesbian, Bisexual and Transgender (GLBT) Community by providing news, information, presentations, health programs, events and other services.” They operate in Eastern Pennsylvania. They also have a list of resources, which consists mainly of businesses that support PDN. These businesses are most likely LGBT-friendly.

Lesbian Life A list of the top 10 scholarships for LGBT students.

Transgender at work

Mainly a resource site for transgendered individuals who wish to secure equality in their workplace. Might also be useful for transgendered individuals who wish to know what to look for in potential employers when searching for a job.

OUT for Work—contact about certification information for use of job resources library

American Civil Liberties Union

“The LGBT Project fights discrimination and moves public opinion through the courts, legislatures and public education across five issue areas: Relationships, Youth & Schools, Parenting, Gender Identity and Expression and Discrimination in Employment, Housing and other areas.” This is a site that lets people know their rights, but it doesn’t help find jobs.

Gay, Lesbian and Straight Education Network (Teachers' network)

GLSEN has job opportunities within its organization. Additionally, it promotes equality, respect, tolerance, and education about issues within school communities to combat hatred, ignorance, and prejudice.
Out on a job interview?—article about whether or not to disclose your sexual orientation on a job interview. Helpful for LGBT individuals making this decision when entering the workforce.

The Publishing Triangle
“The association of lesbians and gay men in publishing.” The website includes a list of affiliated publishers and writing organizations, which is useful for people who want to go into the publishing or writing industry. Reading publications from this organization would also help people keep up to date on LGBT issues.

http://www.algbtic.org/ Association for LGBT Issues in Counseling
An organization that looks to improve sensitivity to LGBT issues among counselors and therapists. Also wants to raise awareness of LGBT individuals in counseling and related professions. Helpful for people who are looking at entering that field professionally. Also has a list of therapists by region for people who want counselors experienced in LGBT issues.

Diversity Working
General job-search site with a specific area for LGBT-friendly jobs. Useful for people looking for jobs in specific areas but who don’t have one specific job in mind.

DiversityInc.com
Has articles related to LGBT advances in the professional arena. Has lists of companies that are open to diversity. Also a job search site, with postings likely from companies that promote diversity.

DiversitySearch
No obvious links for LGBT, but a basic job search site. Would be a useful resource for the various diverse populations at Gettysburg, but not specifically for LGBT.

Idealist
Not specifically LGBT, but leaning in that direction. Seems to mostly deal with non-profit organizations.

Scott Hitt Foundation
Offers grants for funding paid internships at pro-LGBT non-profit organizations.

GayExecutive.com
General career advice, such as resumes, cover letters, and negotiation tips. Includes articles about LGBT advances in the professional world. Links to other LGBT resources that would help with careers.