

Gettysburg College
Honor Code Proceedings
Guidelines for Our Discussion

- We will begin this conversation with curiosity, rather than judgment, receptive to everyone's perspective.
- We will listen to understand and will practice restating what we have heard to confirm the accuracy of our understanding.
- We will refrain from making judgments in advance, and instead will allow the conversation to guide us to a shared understanding.
- We will be respectful of each other, knowing that both verbal and nonverbal expression are important ways of signaling.
- We will cooperate with each other, allowing each person to speak freely, without interrupting.
- We will be honest, open, and transparent, communicating the facts as objectively and fully as possible.
- We will always conduct ourselves with kindness and empathy.