

Title IX REPORT CARD

a guide to reporting

Gettysburg College is committed to maintaining an environment conducive to learning for all students and a professional workplace for its employees. Gettysburg College prohibits discrimination, discriminatory harassment, and sexual harassment, including sexual violence and any type of sexual misconduct or relationship violence.

Responsible Reporters All members of the faculty as well as all employees designated as a Campus Security Authority, who have information regarding, are witness to, or become aware of, by any means **any sexual assault, dating violence, domestic violence, stalking and/or any other criminal activity** are **required by law** to report the incident. Any College official who has authority to institute corrective measures and who has any information regarding conduct that may constitute sexual harassment and/or a violation of the College's Title IX Policy is required by law to report the information. The College strongly encourages all employees to report any incident or allegation of sexual harassment.

Additionally, **all members of the faculty, administration and support staff** who have information regarding, are witness to, or become aware of, by any means, **any form of harassment or discrimination** should report the incident. These reports may be made to a Co-Director of Human Resources and/or the Vice Provost. All members of the community may also submit a Community Concern Form located at: www.gettysburg.edu/reportconcern.

We encourage **all employees** to report **incidents of criminal behavior**. Employees designated as campus security authorities (CSA's) are mandatory reporters for all incidents of crime and discriminatory behavior. These types of incidents should be reported directly to the Department of Public Safety for follow-up and investigation. The College also encourages community members to report incidents of crime to the local police as well.

In the Commonwealth of Pennsylvania, **all employees** of institutions of higher learning who suspect incidents of **child abuse (including incidents of suspected child sex abuse)** must **immediately** report such incidents **first** to the Department of Public Welfare's Child Line (800-932-0313), then to the police having jurisdiction, and then to their supervisor.

Students

Any student who believes they have been a victim of sexual misconduct or relationship violence may visit College Life's Sexual Misconduct Resource Website to obtain information about various support services (both confidential and official). For more information visit: www.gettysburg.edu/sexualmisconductresource. Incidents involving other forms of harassment and/or discrimination should be brought to the attention of DPS, Title IX Coordinator, the Director of Student Rights and Responsibilities, and/or another College official via the Community Concern Webform located at: www.gettysburg.edu/reportconcern.

Employees

Employees who believe they are a victim of sexual misconduct, relationship violence, harassment, and/or discrimination should bring the matter to the attention of a Co-Director of HR, the Vice Provost, the Title IX Coordinator, and/or another College official via the Community Concern Webform located at: www.gettysburg.edu/reportconcern.

If it happens on our campus, we need to know about it!

Gettysburg College prohibits discrimination and harassment, and provides equal opportunity without regard to race, ethnicity, color, religion, national origin, disability, veteran status, marital/familial status, possession of a General Education Development Certificate (GED) as compared to a high school diploma, sexual orientation, gender identity, gender expression, sex, age, or genetic information in all aspects of employment, educational programs, activities, and admissions. Pursuant to Title IX of the Education Amendment Act of 1972, Gettysburg College prohibits discrimination on the basis of sex (i.e., sexual misconduct and relationship violence, including sexual assault and harassment) in all of its educational programs and activities.

If you would like to speak directly with a trained member of the College community, you may contact one of the individuals listed below:

Title IX Deputies/Intake and Investigative Offices:

Amanda Blaugher, *Title IX Coordinator*
Second Floor, College Union Building, ablaughe@gettysburg.edu, 717.337.6907

Athletics

Mike Mattia, *Executive Director, Athletics*
Second Floor, Wright Building, mmattia@gettysburg.edu, 717.337.6530

Department of Public Safety

Bill Lafferty, *Assistant Vice President of College Life/Executive Director of Public Safety*
Second Floor, Public Safety Office, wlaffert@gettysburg.edu, 717.337.6321

Human Resources

Regina Campo, *Co-Director of Human Resources and Risk Manager*
First Floor, Pennsylvania Hall, rcampo@gettysburg.edu, 717.337.6207

Jen Lucas, *Co-Director of Human Resources*
First Floor, Pennsylvania Hall jlucas@gettysburg.edu, 717.337.6211

Provost's Office

Jack Ryan, *Vice Provost*
Third Floor, Pennsylvania Hall, jryan@gettysburg.edu, 717.337.6822

Student Rights & Responsibilities

Ron Wiafe, *Director of Student Rights and Responsibilities*
Second Floor, College Union Building, rwiafe@gettysburg.edu, 717.337.6907

Additional Resources for Students:

National Sexual Assault Hotline

800.656.4673, www.rainn.org

Pennsylvania Coalition Against Rape Hotline

888.772.7227

Inquiries may be referred to the Title IX Coordinator or offices identified above or to the Office for Civil Rights, United States Department of Education. For further information, visit <https://ocrcas.ed.gov/contact-ocr> for the address and phone number of the U.S. Department of Education Office that serves your area, or call 1-800-421-3481.