Retiree Benefits

Access to Campus Resources

ID card

Retirees are eligible for a College ID card. A retiree card will use the category, Retiree – Admin
or Staff.

Email and network accounts

- Retirees retain their email account with the same email address and have access to their archived Outlook email. They also control their email forwarding.
- Retirees retain the ability to log on to a college computer when they are on campus (useful for
 instance in a shared retirees' office or the library), but all other network rights and resources are
 removed the final day of <u>active</u> employment.
- CNAV account is a staff view.
- Retirees continue to receive campus digests.
- Retirees continue to have access to their mygettysburg account.
- Retirees no longer have access to the departmental SDrive, Moodle or PeopleSoft.
- Retirees no longer have access to VPN service (VirtualPrivateNetwork).
- Retirees will have to follow the network use policy and will have to periodically change their password.

Library privileges

- Retirees retain library privileges. The College ID is used to check-out books, films, interlibrary loan, etc.
- Retirees have access to the Library's online databases and journals by using their network login and password through the proxy server.

Athletic Facilities

• Retirees have continued access to the Jaeger Athletic Center and Plank Gym via the College ID.

Parking

Retirees retain their parking tag.

Meals

Retirees are eligible to a reduced rate on meals served at the Specialty Dining.

Participation in College Events and Activities

Auditing courses

• Retirees are eligible to audit a lecture course on a no fee, space available basis with permission of the Instructor. Auditing courses process.

Cultural and recreational events

• Retirees have access to campus cultural events and lectures.

Attendance at Majestic Theater events

 Retirees are eligible to a free ticket (unless otherwise noted) with Gettysburg College ID to the Sunderman Chamber Conservatory of Music Series.

HR - Benefits

Post-retirement employment

The Emeriti Retirement Health Solutions is a benefit program offered via Gettysburg
College. Because it is a post-retirement health program, the Affordable Care Act (ACA) requires
that the employee be retired from the College in order to access the benefits (VEBA and Grantor
Trust money and access to Medicare supplement plans) provided by the program. Therefore,
the retirees may not work on a part-time basis at the College and have access to the postretirement benefits.