

Emeriti/Retiree Retirement Benefits

Emeritus/a Status (Adopted by Board of Trustees, September 1985.)

Gettysburg College grants the title of Professor Emeritus to persons having full-time faculty status in recognition of service of significant length and effectiveness to education and to the College.

This honor may be granted upon retirement to a person who has spent ten or more years at Gettysburg College. This honor may also be granted to qualified persons with fifteen or more years of service at Gettysburg College who conclude their professional service to the College prior to the age established for early retirement (see section VII, F.) and through mutual agreement with the College.

During the last academic year of a person's employment, eligibility for the title Emeritus/a is subject to review by the President and the Faculty Personnel Committee. Initiation of discussion may be by the President, Provost, Faculty Personnel Committee, or the Department of the faculty member concerned.

The President recommends to the Board of Trustees the granting of the title of Professor Emeritus/a.

Access to Campus Resources

ID Card

- Emeriti/retired faculty are eligible for a College ID card. Upon initial retirement, a faculty card will use the category, **Retiree – Faculty**. Once the faculty member is granted Emeriti status, the category may be changed in PeopleSoft to say **Emeritus or Emerita Faculty**. A new ID card could then be requested.

Email and network accounts

- Emeriti/retirees retain their email account with the same email address and have access to their archived Outlook email. They also control their email forwarding.
- Emeriti/retirees retain the ability to log on to a college computer when they are on campus (useful for instance in a shared retirees' office or the library), but all other network rights and resources are removed the final day of active employment.
- CNAV account is moved to staff view.
- Emeriti/retirees continue to receive campus digests.
- Emeriti/retirees continue to have access to their mygettysburg account.
- Emeriti/retirees no longer have access to the departmental SDrive, Moodle or PeopleSoft.
- Emeriti/retirees no longer have access to VPN service (VirtualPrivateNetwork).
- Emeriti/retirees must follow the network use policy and will have to periodically change their password.

Library privileges

- Emeriti/retirees retain full faculty library privileges. The College ID is used to check-out books, films, interlibrary loan, etc.
- Emeriti/retirees have access to the Library's online databases and journals by using their network login and password through the proxy server.

Athletic Facilities

- Emeriti/retirees have continued access to the Jaeger Athletic Center and Plank Gym via the College ID.

On-line Directories

- Emeriti/retirees are listed on the departmental listing for faculty and staff on the College website.

Parking

- Emeriti/retirees retain their parking tag.

Office Space

- There is a shared emeriti faculty office space located on the ground floor of Plank Gym. Emeriti/retirees will have access to a shared computer and printer.

Computers and Printing

- Emeriti/retirees will have access to shared computer(s) and a printer located on the ground floor of Plank Gym.

Photocopying

- There is access to a photocopier in the library and on the ground floor of Plank (as a printer/copier) which is shared with part-time faculty who have cubicle space in this location.

Meals

- Emeriti/retirees are eligible to a reduced rate on meals served at the Specialty Dining.

Participation in College Events and Activities

Auditing courses

- Emeriti/retirees are eligible to audit a lecture course on a no fee, space available basis with permission of the Instructor. [Auditing courses process.](#)

Invitation to cultural and recreational events

- As a senior colleague with emeritus status, you are entitled to participate in College activities, including the academic procession for formal ceremonies. You will receive annual invitations to Opening Convocation, Baccalaureate, and to Commencement from the Provost's Office, and you will remain on the mailing list for materials sent from the Office of Communications and Marketing.

- Emeriti/retirees have access to campus cultural events and lectures.

Attendance at Majestic Theater events

- Emeriti/retirees are eligible to a free ticket (unless otherwise noted) with Gettysburg College ID to the **Sunderman Chamber Conservatory of Music Series**.

HR - Benefits

Post-retirement employment

- The Emeriti Retirement Health Solutions is a benefit program offered via Gettysburg College. Because it is a post-retirement health program, the Affordable Care Act (ACA) requires that the employee be retired from the College in order to access the benefits (VEBA and Grantor Trust money and access to Medicare supplement plans) provided by the program. Therefore, the retired faculty member may not teach on a part-time basis at the College and have access to the post-retirement benefits. You may/could teach at another institution, but not at Gettysburg College.