

To: Gettysburg College Employees Not Eligible for Health Insurance Benefits

From: Regina Z. Campo
Co-Director of Human Resources and Risk Management

Date: September 25, 2013

Re: The Health Insurance Marketplace

The Department of Labor's Employee Benefit Security Administration issued guidance to all employers subject to the Fair Labor Standards Act (FLSA) regarding the Patient Protection and Affordable Care Act (PPACA) requiring employers to provide a notice of health coverage. This notice called "New Health Insurance Marketplace Coverage Options and Your Health Coverage for Employees Who Are Not Eligible for Medical Coverage" is enclosed.

Because you are not eligible for health insurance through the College, you and your family may be able to obtain health coverage through the Marketplace with a new kind of tax credit that lowers your monthly premiums and provides assistance for out-of-pocket costs.

Also enclosed are two flyers with more information about health care reform:

- The Health Insurance Marketplace
- Government Assistance at the Marketplace

You may find the model notices and additional flyers at the College's benefit website: <http://www.gettysburg.edu/about/offices/president/hr/benefits/>. Look for PPACA.