

**One-Year-Out Alumni Career Outcomes (First Destination Outcomes)
(First-Year Graduates Who are Employed or Attending Graduate/Professional School)**

Graduating Class	2015	2016	2017	2018	2019
N of Graduates in the Sample	554	575	493	565	510
% of Class (Participation Rate/Knowledge Rate)	92%	90%	89%	95%	90%
Outcomes:					
Employed	78%	77%	79%	78%	75%
Attending Graduate/ Professional School*	20%	21%	19%	20%	23%
Subtotal: Employed OR Attending Graduate/Professional	98%	98%	98%	98%	98%
Other/In transition (Planning to attend graduate school; Volunteering; Traveling)	0.9%	1.0%	0.8%	0.5%	0.4%
Seeking Employment	1.3% (n=7)	1.4% (n=8)	1.4% (n=7)	1.8% (n=10)	1.96% (n=10)
Total	100.0%	100.0%	100.0%	100.0%	100.0%

Placement by Race/Ethnicity:

Combined % of Employed and Attending Graduate School:

Graduating Class	2015	2016	2017	2018	2019
International Students	100%	100%	100%	97%****	97%*****
Domestic Students of Color***	98%	98.3%	98.1%	100.0%	97%*****
Domestic White Students	98%	97.4%	97.4%	97.4%	98%

Note. Outcomes displayed above reflect placement results within a year after graduation. Starting from the 2012 graduating class, three methods were used to collect one-year-out graduates' career outcomes data: One-Year-Out Alumni Survey, LinkedIn search, and HEDS Graduating Senior Survey. For the 2018 graduating class, another method was also used: Commencement Prep Day Survey (late April 2018). Data were collected at two points of time: near graduation (April to early May), and then about 10-11 months after graduation. The annual final report is usually available in late June or early July from the Office of Institutional Analysis. Although the annual report was compiled approximately one year after graduation, many students accepted a job offer upon graduation, and the overwhelming majority of those employed found employment within 6 months after graduation; those attending graduate school mostly started their graduate program in the fall following graduation.

*Included a few graduates who were pursuing accelerated bachelor of science degree in nursing.

**Some graduates were both employed and attending graduate school; they were counted only once and outcomes were categorized based on their primary activity.

***For each of the three graduating classes: 2015, 2016, 2017: one domestic student of color was not employed or attending graduate school.

****28/29=97%. One was in transition (applying to graduate school). *****37/38=97% *****58/60=97%

For full reports of results on one-year-out placement outcomes, including samples of employers and graduate schools, please visit the Office of Institutional Analysis website.

Source: Office of Institutional Analysis One-Year-Out Alumni Outcomes Report (Based on analysis of raw data collected by two offices: Office of Institutional Analysis & Center for Career Engagement)