

Racial/Ethnic Affiliations of College Personnel

**Employee Race/Ethnicity
2019-20**

	International	Black or African American	American Indian or Alaska Native	Asian or Native Hawaiian or PI*	Hispanic/Latino	White	Total
FT Faculty							
Male	2	6		11	6	97	122
Female	4	3		13	7	73	100
Total Faculty	6	9		24	13	170	222

	International	Black or African American	American Indian or Alaska Native	Asian or Native Hawaiian or PI*	Hispanic/Latino	White	Total
Tenured Faculty							
Male		5		3	3	72	83
Female		1		10	5	48	64
Total Tenured		6		13	8	120	147

	International	Black or African American	American Indian or Alaska Native	Asian or Native Hawaiian or PI*	Hispanic/Latino	Two or More Races	White	Total
FT Administration								
Male		4		3			99	106
Female		6		2	1	1	132	142
Total Administration		10		5	1	1	231	248

	International	Black or African American	American Indian or Alaska Native	Asian or Native Hawaiian or PI*	Hispanic/Latino	Two or More Races	White	Total
FT Support Staff								
Male		1		5	2		101	109
Female		8	4	3	3	2	163	183
Total Staff		9	4	8	5	2	264	292

	International	Black or African American	American Indian or Alaska Native	Asian or Native Hawaiian or PI*	Hispanic/Latino	White	Total
Trustees							
		2		1		33	36

**Employee Race/Ethnicity
2020-21**

	International	Black or African American	American Indian or Alaska Native	Asian or Native Hawaiian or PI*	Hispanic/Latino	White	Total
FT Faculty							
Male	4	6		9	6	96	121
Female	4	3		12	9	71	99
Total Faculty	8	9		21	15	167	220

	International	Black or African American	American Indian or Alaska Native	Asian or Native Hawaiian or PI*	Hispanic/Latino	White	Total
Tenured Faculty							
Male		6		4	3	72	85
Female		1		10	5	45	61
Total Tenured		7		14	8	117	146

	International	Black or African American	American Indian or Alaska Native	Asian or Native Hawaiian or PI*	Hispanic/Latino	Two or More Races	White	Total
FT Administration								
Male		5		3			92	100
Female		8		1	1	1	128	139
Total Administration		13		4	1	1	220	239

	International	Black or African American	American Indian or Alaska Native	Asian or Native Hawaiian or PI*	Hispanic/Latino	Two or More Races	White	Total
FT Support Staff								
Male		1		5	2		97	105
Female		7	4	5	4	2	156	178
Total Staff		8	4	10	6	2	253	283

	International	Black or African American	American Indian or Alaska Native	Asian or Native Hawaiian or PI*	Hispanic/Latino	White	Total
Trustees							
		2		1		33	36

FT=Full-Time *Asian or Native Hawaiian or Other Pacific Islander (PI)

Note. The total number of FT faculty did not include those who were temporary replacements for faculty members on leave. International persons are defined as those who are neither US citizens nor US permanent residents/green card holders. An international person may become a US permanent resident/green card holder during the course of a year; in that case, he/she will no longer be counted as International, thus often leading to a decrease of International number in the subsequent year.

Source: Office of Institutional Analysis (based on raw data provided by Provost's Office and Human Resources)