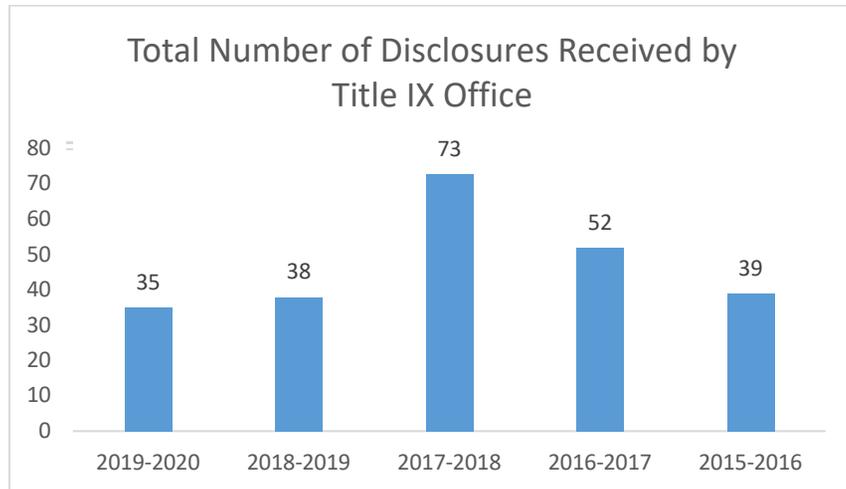


Title IX Disclosure Data

The following data reflects disclosures of potential sexual and/or gender-based harassment received by the Title IX Office from Fall 2015- Spring 2020. These disclosures were received by the Title IX Office through direct reports, online reporting forms, and third party reports.

This report reflects data collected from August 1, 2015- April 30, 2020. This data does not correspond to Gettysburg College's Annual Security Report required under the federal Clery Act, because the definitions and geographic jurisdiction used by the Title IX Office differ than what is required by the Clery Act.



This chart highlights the number of disclosures received by the Title IX Office from Fall 2015- Spring 2020.

Classification of Reports

All reports to the Title IX Office are classified based on the conduct that is reported in the initial report and through any follow up intake meetings that are conducted.

For the purpose of broad definitions used for classification of reports, the Title IX Office uses the following guidelines to classify reports:

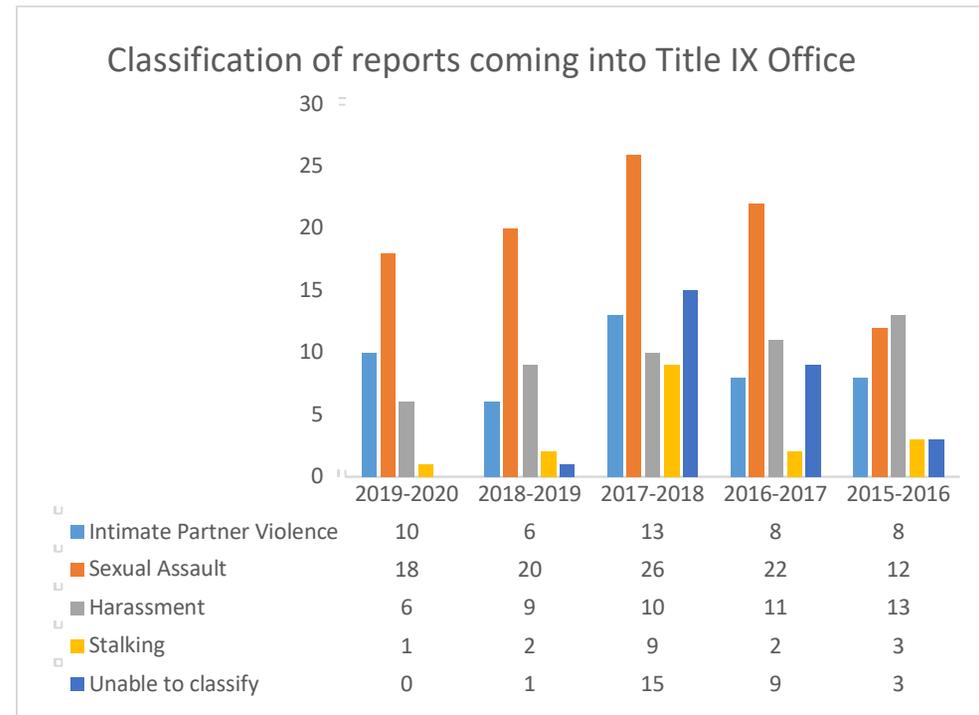
Intimate Partner Violence: Reported conduct occurred between two people who have a domestic or dating relationship.

Sexual Assault: Reported conduct involves physical touching that is intimate in nature, or could include rape, fondling or statutory rape.

Harassment: Reported conduct involves verbal conduct that did not involve any physical contact.

Stalking: Reported conduct includes engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for their safety or cause emotional distress.

Unable to Classify: Reported conduct that initially was received by the Title IX Office, but through the course of an investigation it was determined that the reported behavior did not reach the threshold of a Title IX violation.



Requested Process by Affected Party

When a report is received by the Title IX Office, the Title IX Coordinator reaches out to the affected party and invites them to meet with the Title IX Coordinator. The purpose of that meeting is to discuss with the affected party the resources available to them by Gettysburg College and the local community and the procedural options available to them.

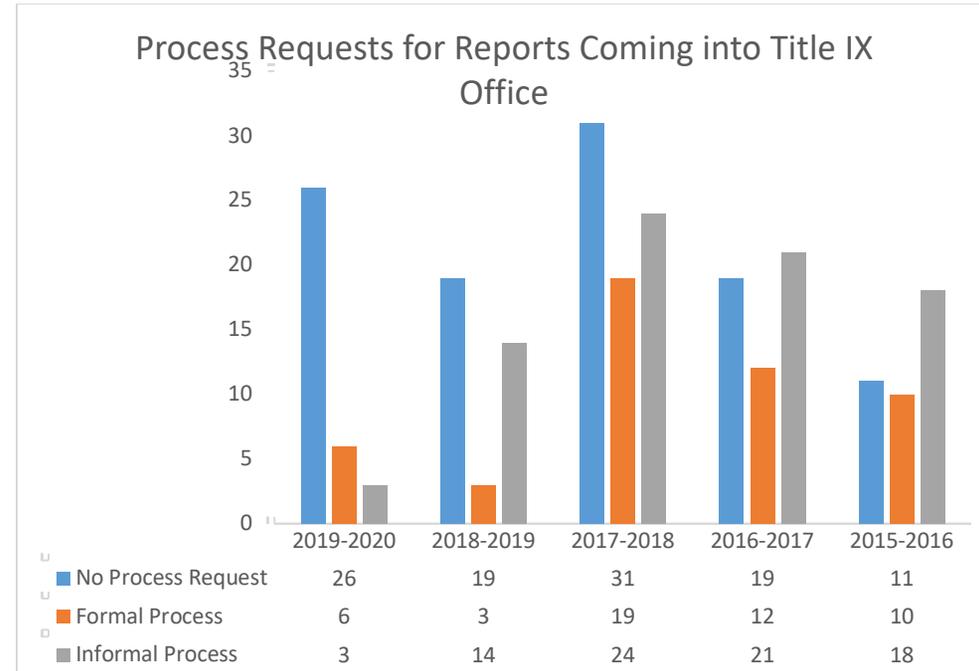
The procedural options available to an affected party are:

Formal Process: The affected party is requesting that the College start a formal investigation of the reported incident. This process includes notification the alleged respondent, investigation of the incident, collection of relevant evidence, and possible Administrative Hearing.

Informal Process: This is a voluntary process that both the affected party and alleged respondent must agree to in order to move forward through an informal resolution process. Outcomes in the informal process may include an expanded No Contact Order, an educational agreement, mediation, or restorative justice conferences.

No Process Requested: This is when the affected party may request that they do not want for any process to occur, or the affected party does not respond to any of the communication sent from the Title IX Office.

Note that Gettysburg College does want to honor the affected party's wishes when a report is received, but there are certain circumstances where the College must move forward with a formal process. Those circumstances are when the alleged respondent is a repeat respondent, or when there is an ongoing threat to the campus community.

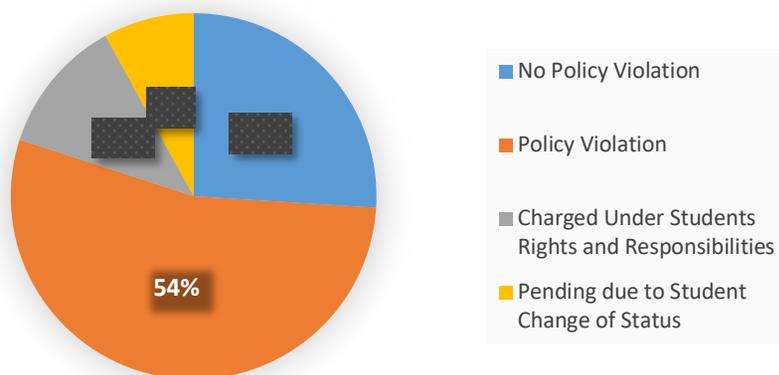


Formal Process Outcomes

When an affected party requests a formal process, the outcome of that process most often results in an Administrative Hearing. Starting in Fall 2018 all requested formal processes that resulted in a hearing were heard by a hearing panel. The panel is comprised of three members who are either faculty or staff of the College. Students do not serve as members of the Hearing Panel. Prior Fall 2018, formal processes could have resulted in a Administrative Hearing by a panel or by a single adjudicator. The change to a hearing panel model was made to comply with best practices and interim guidance from the Department of Education in 2017.

The following chart depicts outcomes from the formal process requests from Fall 2015- Spring 2020.

Outcomes of Formal Process Requested from Fall 2015- Spring 2020



The breakdown of responsible findings for violations of the Sexual Misconduct and Relationship Violence Policy and Students Rights and Responsibilities from Fall 2015- Spring 2020 are as follows:

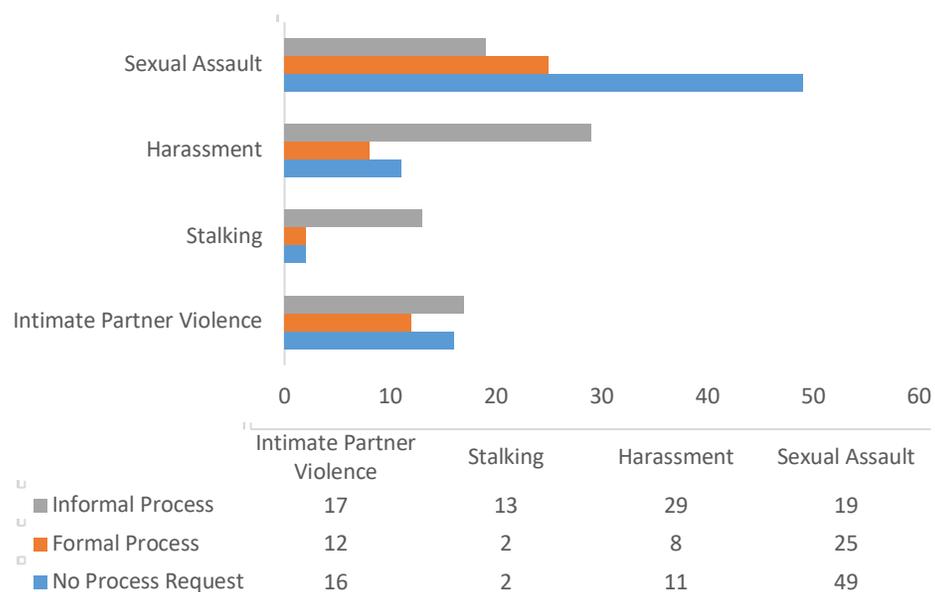
Alcohol Violation (3), College Policies Violations (2), Dating Violence (2), Disorderly Conduct (3), Harassing Conduct (6), Harassment (3), Harm to Others (5), Intimate Partner Violence (2), Non- Consensual Sexual Contact (5), Physical Assault (1), Sexual Assault (10), Sexually Inappropriate Behavior (3).

The following sanctions were issued to those with responsible findings: Academic Schedule Adjustments, Conduct Probation, Counseling, Educational Sanctions, Expulsion, Loss of Privileges, No Contact Order, Residence Hall Restrictions, Residence Hall Relocation, Suspension, and Written Warnings.¹

¹ Note that the number of times that these sanctions were issued for responsible findings of a policy violation are not being disclosed in order to protect the identity of the respondent and the complainant in the incident.

The next chart shows the breakdown of the requested process from the affected party based on the type of conduct that was reported to the Title IX Office.

Requested Process By Type of Reported Conduct Fall 2015-Spring 2020



Location of Reported Incident

The location of the reported incidents are classified as follows:

On Campus: Any building on Gettysburg College's campus that is not a residence hall or fraternity house. This category can include academic buildings, outside locations, dining locations, etc.

Off Campus: This includes any location that is not part of Gettysburg College’s campus. This can include incidents that occurred within a study abroad program, college sponsored trip off campus, etc.

Residence Hall: This category includes all college owned residence halls, theme houses, and apartments.

Fraternity: This category includes all reported incidents that occurred within a fraternity house.

Unknown location: This category includes all reports that are received where the location of the incident is unknown to the reporting party, and the affected party either did not respond to communication from the Title IX Office or did not wish disclose the location of the incident to the College.

Delayed Reports

The Title IX Office encourages anyone who has been affected by sexual harassment and/or gender-based discrimination to report their experiences to the College either through a non-confidential or confidential reporting location. Regardless of when the incident occurred, the Title IX Office offers resources and accommodations to anyone who has experienced sexual misconduct.

The following chart notes when the Title IX office received a delayed report regarding an incident of sexual harassment or misconduct. For the purposes of this chart, a delayed report is any report that is received more than 14 days after the incident occurred.

