



**Zeta Phi Beta Evaluation Report
Gettysburg College**

2015

Academic Achievement and Intellectual Engagement				
Criteria	5 pts	10 pts	15 pts	Bonus Points (1-5)
Scholarship Plan	Pieces of the scholarship plan are submitted	There is a full plan in place approved during current calendar year by Academic Advising	The chapter demonstrates that the full plan is being implemented within the chapter	Option A: Plan approved within the first month of the spring semester. Option B: Members below a 2.50 GPA have a demonstrated increase in GPA
Academic Events	Attend 2 events per year with 60% of the members present	Co-sponsor 2 events per year w/ 60% of members present	Co-sponsor 2 events per year: 1. w/ 60% of members present 2. open to the campus w/ 60% members present	Innovation in creating the event; campus participation
Faculty Advisor	Chapter has a faculty advisor	Chapter meets with the faculty advisor at least 3 times each semester (1 full chapter, 2 officers)	The chapter and faculty advisor report regular engagement	N/A
GPA SP'15: 3.40	Chapter GPA is within 0.1 of the All-Men's/All-Women's GPA	Chapter GPA meets or exceeds the All-Men's/Women's GPA	Chapter GPA is at least 0.1 above the All-Men's/Women's GPA	Option A: 0.1 increase in fall compared to spring Option B: highest fraternity/sorority GPA
Member Leadership Planning	Chapter describes how they utilized lessons from other involvement to influence chapter leadership	Chapter hosts 2 leadership workshops per year with 60% of members present	N/A	N/A
Career Planning & Networking	Engaging with Center for Career Development 1 program per year; have a student serve as a liaison	Have 75% of members utilize Career Development in an individual capacity	Work with alums & parents on an event for chapter with Career Development assistance	N/A
Chapter Officer Trainings	Attendance at all GL sponsored retreats & trainings & HQ convention	Utilize HQ resources for transition workshop 1 per year	Organize a collaborative conversation with other chapters on or off campus	Attendance at other leadership institutes (UIFI, NGLA, etc.)

Member Recruitment and Retention				
Criteria	5 pts	10 pts	15 pts	Bonus Points (1-5)
Intake Process	Submitting program & on-time verified initiation	Chapter participation in College-sponsored hazing prevention program	N/A	N/A
Recruitment Data	Not found responsible for recruitment violations	Meet average class size/quota or meet class size from last year	N/A	Exceeds quota
Retention of Members (throughout new member education)	90% of enrolled in good standing of all members	95% retention	100% retention	95% 4-year graduation rate for members
Ritual Implementation	Verified inter/national ritual for initiation occurred on time	Ongoing trainings about initiation	Utilization of regular ongoing rituals and ceremonies	N/A
Wellness, Health and Safety Program	60% of chapter members attend 1 program per year	No members have more than 4 points	Members utilize bystander intervention or training or 2nd program 100% attendance (TIPS does not count)	80% of members have no points
New Member GPA	Average New Member GPA is no more than 0.1 below the All-Sophomore GPA	Average New Member GPA meets or exceeds the All-Sophomore GPA	Average New Member GPA is at least 0.1 above the All-Sophomore GPA	Option A: 0.1 increase from previous fall Option B: highest fraternity/sorority new member GPA

Community Engagement				
Criteria	5 pts	10 pts	15 pts	Bonus Points (1-5)
Alumni Relations	Communications sent twice per year to alumni	Hosting official gathering for alumni other than Homecoming or Reunion weekend	Host educational/career event utilizing alumni (not during Homecoming or Reunion Weekend)	Option 1: Host educational/career event utilizing alumni Option 2: Participate in Founders Day activities
Public Relations	Maintaining positive, current online presence for chapter members and organization	2 articles per year in more than one source	Positive organizational featured media coverage	N/A
Community Service	3 hours of service per year (every member)	6 hours of service per year (every member)	Participating in a semester-long service program	N/A
Philanthropy	Host or co-sponsor 1 event per year	Host or co-sponsor and event and educate on the supported cause	Event, education & college support and/or sr. class gift committee	N/A
Parent Relations	N/A	N/A	N/A	N/A
Campus Engagement	Between 85%-90% of chapter membership is involved in at least 1 campus organization outside of the Greek community each semester. (IM Sports included)	Between 91%-95% of chapter membership is involved in at least 1 campus organization outside of the Greek community each semester. (IM sports excluded)	Between 96-100% of chapter membership is involved in at least 1 campus organization outside of the Greek community each semester.	Verified 1 – 5 members participate in a CPS Dialogue group or co-sponsor a dialogue with CPS
Citizenship/Social Justice Program	Not responsible for any bias incidents and attend 1 program per year w/60% of members present	Co-sponsor a conversation/discussion with a social justice dialogue group or community agency	Host a service event with a social justice campus group or community agency with 70% of members present	N/A
Inter-Greek Relations	60% of members attend Greek community wide alcohol-free event	Co-sponsor an alcohol free event with 60% of members attending (see clarifying notes)	60% of members attend or chapter sponsors 3 or more alcohol-free Greek events	Sponsor an alcohol-free event with a same-gendered Greek organization

Organizational Management				
Criteria	5 pts	10 pts	15 pts	Bonus Points (1-5)
Risk Management	Social event management plan and/or Crisis Management plan submitted	Utilize social event management plan and/or Crisis management plan	N/A	Have no reports of underage consumption, common source, or medical distress coming from the chapter
Judicial Record (Organizational and Membership)	Chapter members are not involved with any major judicial incidents	No repeating conduct incidents for the chapter	No conduct incidents for the chapter	N/A
Insurance Obligations Fulfilled	Insurance certificate on file with the College including College listed as additionally insured and waiver signed prior to first social event	All insurance reduction education sessions completed	N/A	Host an external speaker or community-wide educational event about liability
Governing Documents (Bylaws and Constitution)	Bylaws and constitution submitted annually	Bylaws updated and chapter can discuss purpose behind any changes	Chapter has an external review of their documents	N/A
Awards	Chapter applies for 1 award through headquarters or submitted HQ recognition materials, Gettysburg College or other entity	Chapter applies for more than 1 award through headquarters, Gettysburg College or other entity	Chapter applied for award and received the award	Chapter or member wins non-Greek specific award
Facility Management	N/A	N/A	N/A	N/A
Organizational Structure	Chapter officer positions filled and roster submitted on time	N/A	N/A	N/A
Financial Management	Create budget and submit budget and chapter fees	Demonstrate chapter use of the budget	Participate in financial management training	N/A

Academic Achievement and Intellectual Engagement Rating	
Gettysburg Great	85-120
Above Average	50-84
Satisfactory	30-49
Underachieving	20-34
Unacceptable	0-19
Points Earned by Chapter: 31	

Member Recruitment and Retention	
Gettysburg Great	60-80
Above Average	30-59
Satisfactory	20-29
Underachieving	5-19
Unacceptable	0-4
Points Earned by Chapter: 77.5	

Community Engagement	
Gettysburg Great	80-115
Above Average	45-79
Satisfactory	20-44
Underachieving	5-19
Unacceptable	0-4
Points Earned by Chapter: 45	

Organizational Management	
Gettysburg Great	70-95
Above Average	45-59
Satisfactory	30-44
Underachieving	10-29
Unacceptable	0-9
Points Earned by Chapter: 50	

Overall Rating Scale	
Gettysburg Great	325-410
Above Average	180-330
Satisfactory	105-190
Underachieving	45-120
Unacceptable	0-65
Points Earned by Chapter: 203.5	