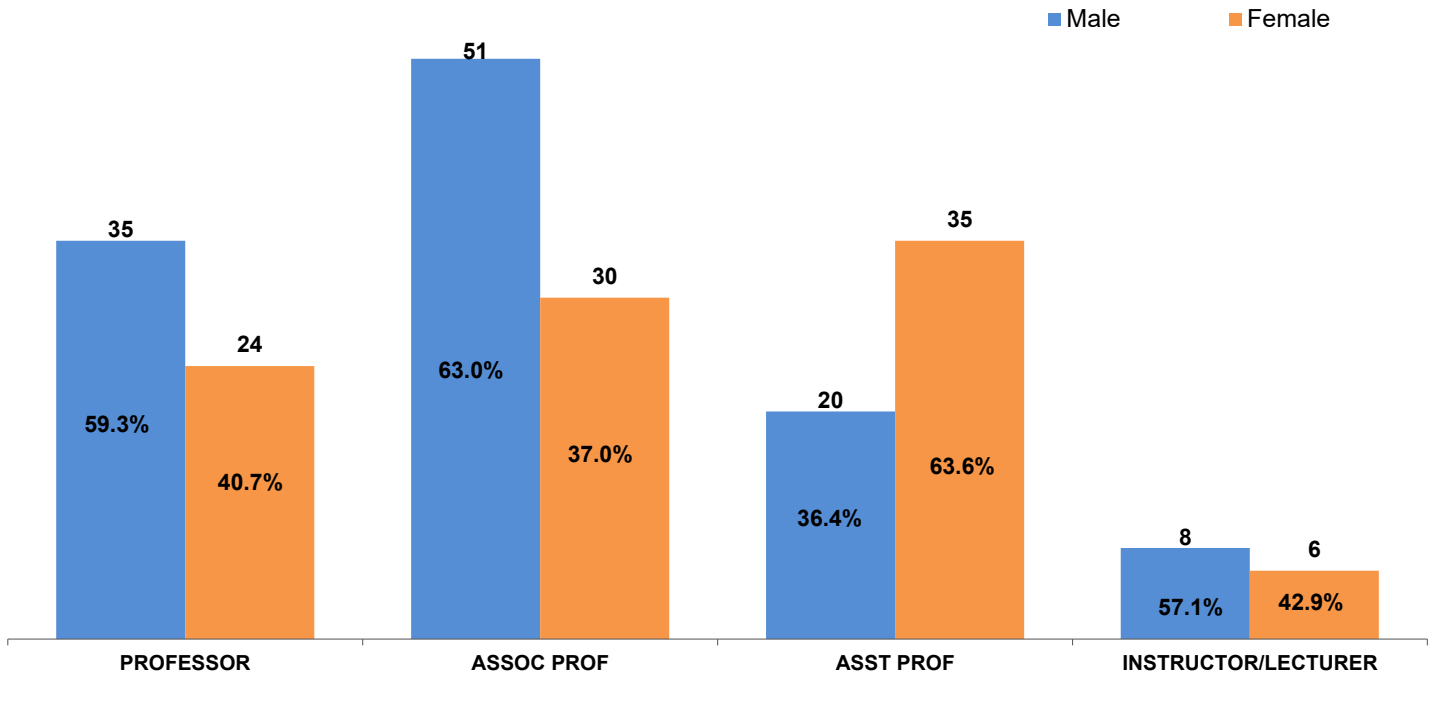
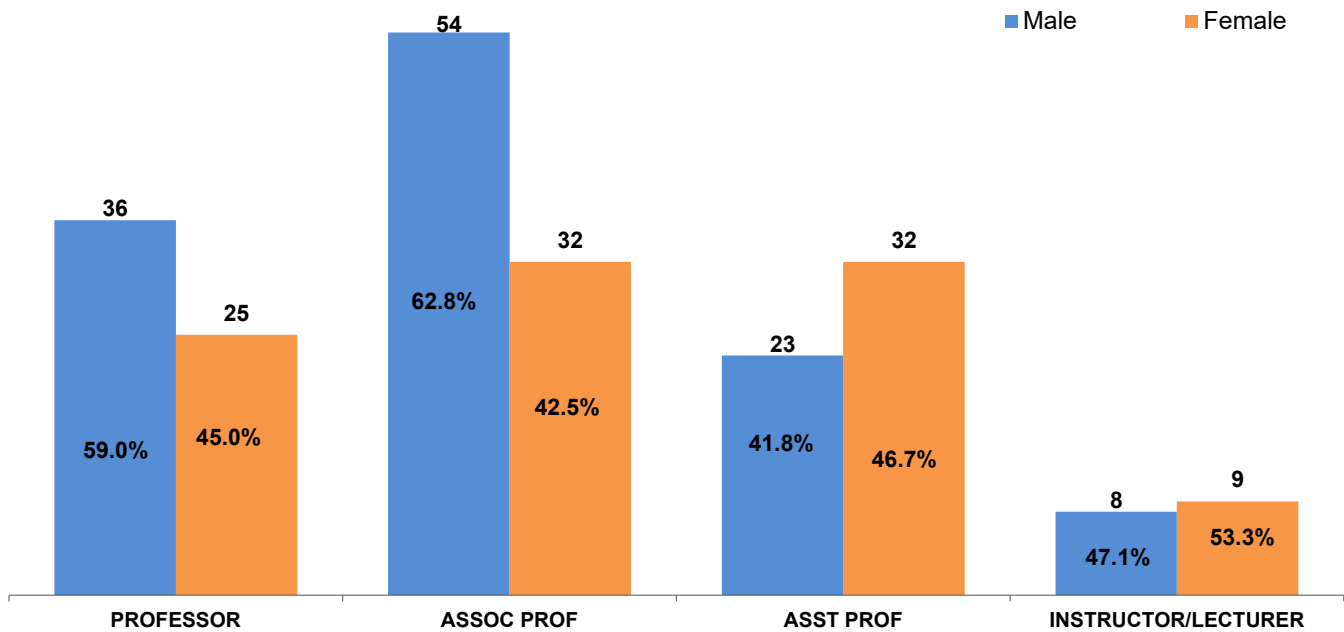


Full-Time Faculty by Gender and Rank

Fall 2022 Full-Time Faculty by Gender and Rank (N=209)



Fall 2021 Full-Time Faculty by Gender and Rank (N=219)



Note. The total number of full-time faculty did not include those who were temporary replacements for faculty members on leave.

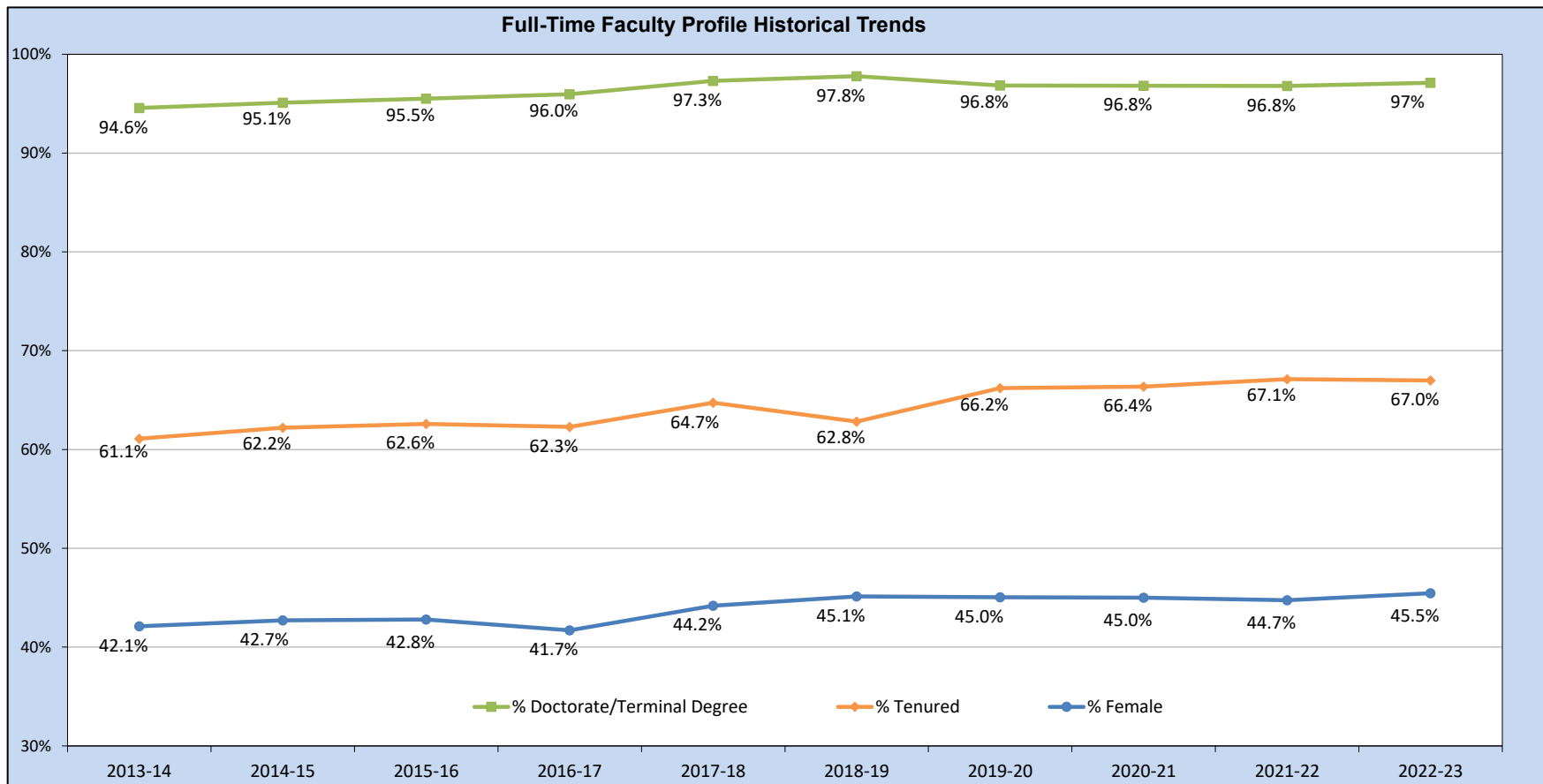
Source: Office of Institutional Analysis (analysis based on raw data provided by the Provost's Office)

Full-Time Faculty Profile Historical Trends

| | 2013-14 | 2014-15 | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 |
|------------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| % Doctorate/Terminal Degree | 94.6% | 95.1% | 95.5% | 96.0% | 97.3% | 97.8% | 96.8% | 96.8% | 96.8% | 97% |
| % Tenured | 61.1% | 62.2% | 62.6% | 62.3% | 64.7% | 62.8% | 66.2% | 66.4% | 67.1% | 67.0% |
| % Female | 42.1% | 42.7% | 42.8% | 41.7% | 44.2% | 45.1% | 45.0% | 45.0% | 44.7% | 45.5% |

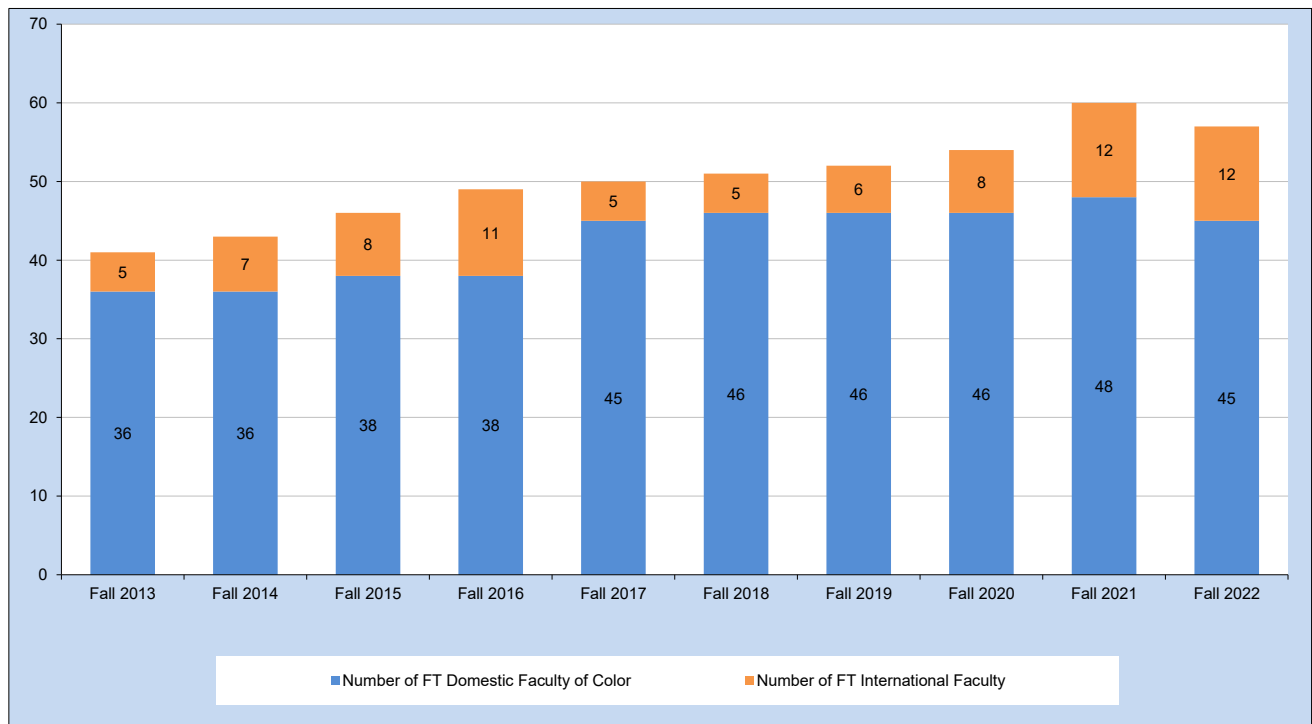
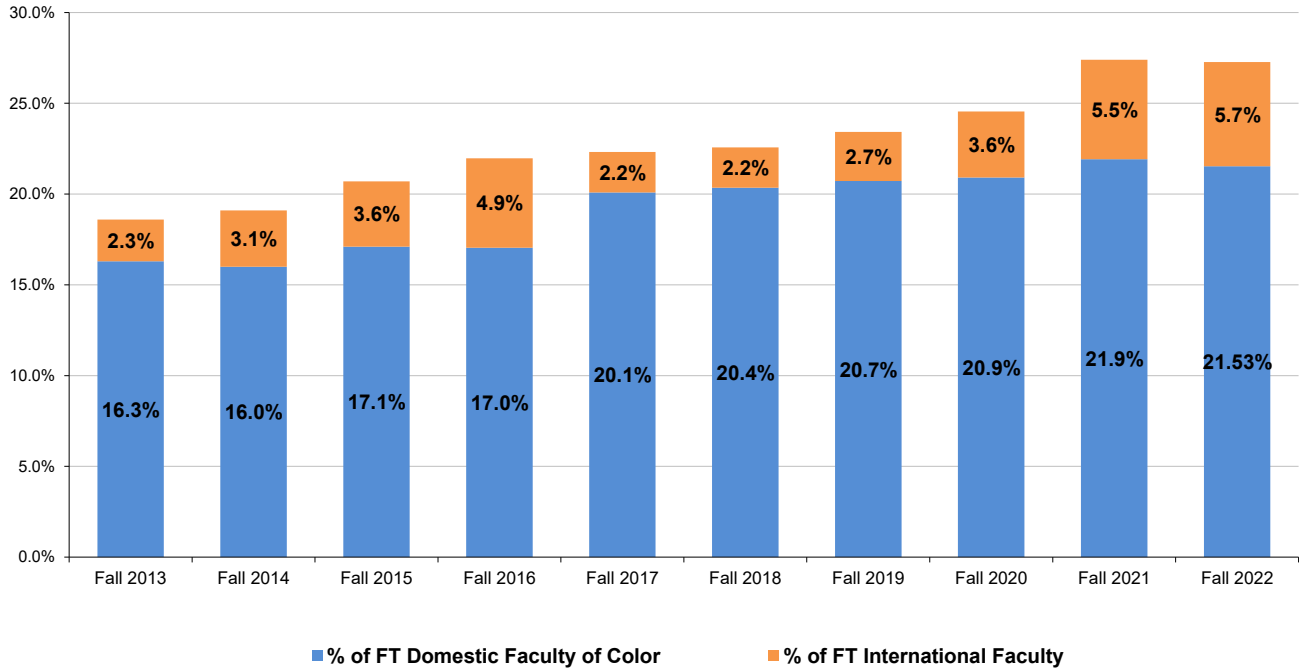
Note. The total number of full-time faculty did not include those who were temporary replacements for faculty members on leave.

Source: Office of Institutional Analysis (analysis based on faculty data provided by the Office of the Provost)



Growth in International and Domestic Diversity of Full-Time (FT) Faculty

| | Fall 2013 | Fall 2014 | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | Fall 2020 | Fall 2021 | Fall 2022 |
|--|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| % of FT Domestic Faculty of Color | 16.3% | 16.0% | 17.1% | 17.0% | 20.1% | 20.4% | 20.7% | 20.9% | 21.9% | 21.53% |
| % of FT International Faculty | 2.3% | 3.1% | 3.6% | 4.9% | 2.2% | 2.2% | 2.7% | 3.6% | 5.5% | 5.7% |
| Total: | 18.6% | 19.1% | 20.7% | 22.0% | 22.3% | 22.6% | 23.4% | 24.5% | 27.4% | 27.3% |
| Number of FT Domestic Faculty of Color | 36 | 36 | 38 | 38 | 45 | 46 | 46 | 46 | 48 | 45 |
| Number of FT International Faculty | 5 | 7 | 8 | 11 | 5 | 5 | 6 | 8 | 12 | 12 |



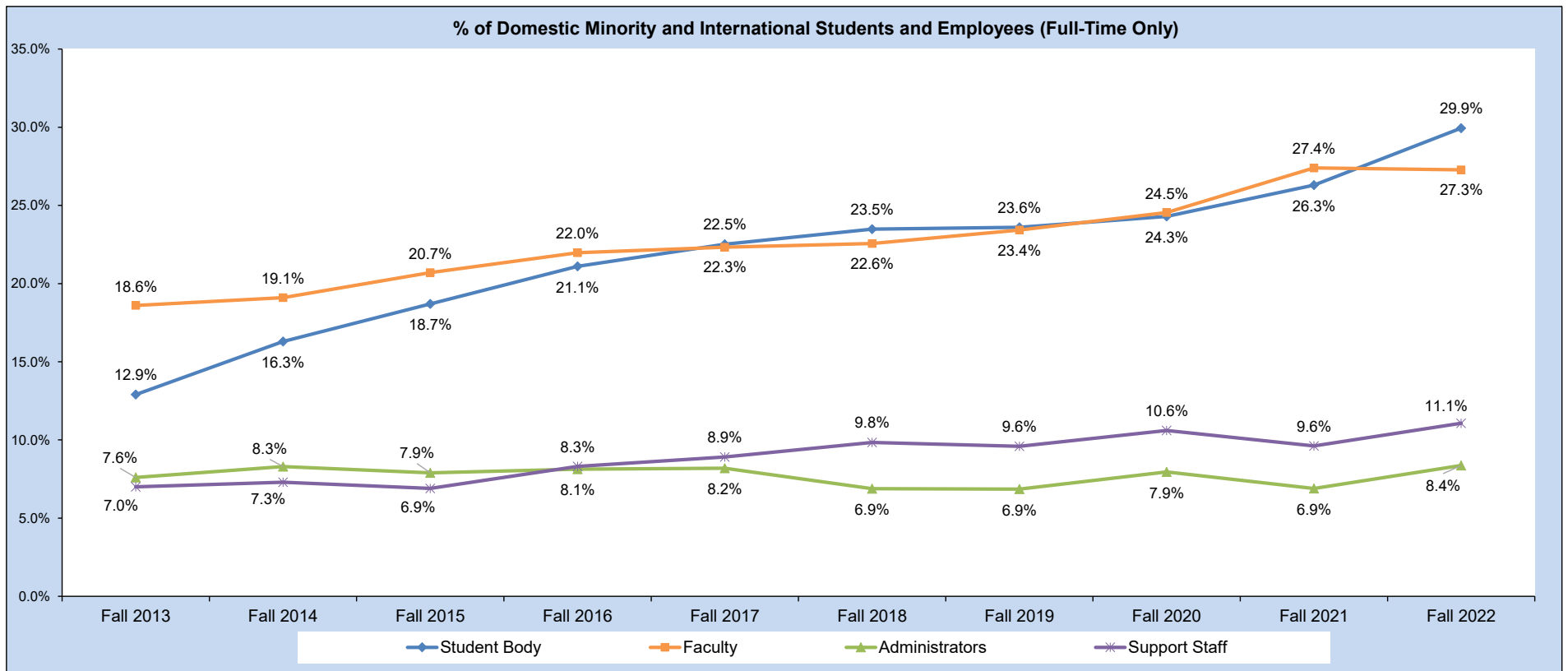
Note. (1) The total number of full-time faculty did not include those who were temporary replacements for faculty members on leave. (2) See p. 61 for definition of race/ethnicity categories. Source: Office of Institutional Analysis (based on faculty race/ethnicity information provided by the Office of the Provost)

Campus Racial/Ethnic Diversity: Domestic Persons of Color and International Among Undergraduate Students and Employees (Full-Time Only)

| | Fall 2013 | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | | Fall 2019 | | Fall 2020 | | Fall 2021 | | Fall 2022 | |
|----------------------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|
| | N | % | N | % | N | % | N | % | N | % | N | % | N | % | N | % | N | % | N | % |
| Students | 350 | 12.9% | 431 | 16.3% | 493 | 18.7% | 545 | 21.1% | 587 | 22.5% | 621 | 23.5% | 619 | 23.6% | 615 | 24.3% | 662 | 26.3% | 712 | 29.9% |
| Domestic Students of Color | 283 | 10.4% | 337 | 12.8% | 355 | 13.5% | 382 | 14.8% | 410 | 15.7% | 455 | 17.2% | 476 | 18.1% | 503 | 19.9% | 539 | 21.4% | 526 | 22.1% |
| International | 67 | 2.5% | 94 | 3.6% | 138 | 5.2% | 163 | 6.3% | 177 | 6.8% | 166 | 6.3% | 143 | 5.5% | 112 | 4.4% | 123 | 4.9% | 186 | 7.8% |
| Faculty | 41 | 18.6% | 43 | 19.1% | 46 | 20.7% | 49 | 22.0% | 50 | 22.3% | 51 | 22.6% | 52 | 23.4% | 54 | 24.5% | 60 | 27.4% | 57 | 27.3% |
| Domestic Faculty of Color | 36 | 16.3% | 36 | 16.0% | 38 | 17.1% | 38 | 17.0% | 45 | 20.1% | 46 | 20.4% | 46 | 20.7% | 46 | 20.9% | 48 | 21.9% | 45 | 21.53% |
| International | 5 | 2.3% | 7 | 3.1% | 8 | 3.6% | 11 | 4.9% | 5 | 2.2% | 5 | 2.2% | 6 | 2.7% | 8 | 3.6% | 12 | 5.5% | 12 | 5.7% |
| Administration | 18 | 7.6% | 20 | 8.3% | 19 | 7.9% | 20 | 8.1% | 20 | 8.2% | 17 | 6.9% | 17 | 6.9% | 19 | 7.9% | 16 | 6.9% | 20 | 8.4% |
| Support Staff | 21 | 7.0% | 22 | 7.3% | 21 | 6.9% | 25 | 8.3% | 27 | 8.9% | 30 | 9.8% | 28 | 9.6% | 30 | 10.6% | 25 | 9.6% | 29 | 11.1% |

Note. (1) Only full-time, degree-seeking students were included in the counts of students above. Every year, there was a very small percentage of (domestic) students who did not report their race or ethnicity; had their race/ethnicity been identified, the proportions displayed above might have changed very slightly (Based on anecdotal evidence, almost all of these "Unknown" individuals would be "White"). (2) The total number of full-time faculty did not include those who were temporary replacements for faculty members on leave. For definitions of race/ethnicity categories, see p. 61. (3) For the Fact Book purpose, vice provost and the associate provosts were included among full-time faculty; to avoid double counting, they were not included among full-time administrators.

Source: Office of Institutional Analysis (based on the Registrar's enrollment reports, faculty race/ethnicity information provided by the Provost's Office, and non-faculty employee race/ethnicity information reported to IPEDS by Human Resources.)



Racial/Ethnic Affiliations of College Personnel (Full-Time)

**Employee Race/Ethnicity
2021-22**

| FT Faculty | International | Black or African American | American Indian or Alaska Native | Asian or Native Hawaiian or PI* | Hispanic/Latino | Two or More Races | White | Total |
|---------------|---------------|---------------------------|----------------------------------|---------------------------------|-----------------|-------------------|-------|-------|
| Male | 5 | 6 | | 9 | 6 | 1 | 94 | 121 |
| Female | 7 | 3 | | 14 | 9 | | 65 | 98 |
| Total Faculty | 12 | 9 | | 23 | 15 | 1 | 159 | 219 |

| Tenured Faculty | International | Black or African American | American Indian or Alaska Native | Asian or Native Hawaiian or PI* | Hispanic/Latino | Two or More Races | White | Total |
|-----------------|---------------|---------------------------|----------------------------------|---------------------------------|-----------------|-------------------|-------|-------|
| Male | | 6 | | 5 | 3 | 1 | 75 | 90 |
| Female | | 1 | | 10 | 6 | | 40 | 57 |
| Total Tenured | | 7 | | 15 | 9 | 1 | 115 | 147 |

| FT Administration | International | Black or African American | American Indian or Alaska Native | Asian or Native Hawaiian or PI* | Hispanic/Latino | Two or More Races | White | Total |
|----------------------|---------------|---------------------------|----------------------------------|---------------------------------|-----------------|-------------------|-------|-------|
| Male | | 3 | | 2 | | | 95 | 100 |
| Female | 1 | 7 | | 3 | | | 121 | 132 |
| Total Administration | 1 | 10 | | 5 | | | 216 | 232 |

| FT Support Staff | International | Black or African American | American Indian or Alaska Native | Asian or Native Hawaiian or PI* | Hispanic/Latino | Two or More Races | White | Total |
|------------------|---------------|---------------------------|----------------------------------|---------------------------------|-----------------|-------------------|-------|-------|
| Male | | 2 | | 2 | 1 | | 92 | 97 |
| Female | | 7 | 5 | 5 | 3 | | 143 | 163 |
| Total Staff | | 9 | 5 | 7 | 4 | | 235 | 260 |

| Trustees | International | Black or African American | American Indian or Alaska Native | Asian or Native Hawaiian or PI* | Hispanic/Latino | White | Total |
|----------|---------------|---------------------------|----------------------------------|---------------------------------|-----------------|-------|-------|
| | | 2 | | 2 | | 33 | 36 |

**Employee Race/Ethnicity
2022-23**

| FT Faculty | International | Black or African American | American Indian or Alaska Native | Asian or Native Hawaiian or PI* | Hispanic/Latino | Two or More Races | White | Total |
|---------------|---------------|---------------------------|----------------------------------|---------------------------------|-----------------|-------------------|-------|-------|
| Male | 6 | 6 | | 9 | 6 | 1 | 86 | 114 |
| Female | 6 | 3 | | 11 | 8 | 1 | 66 | 95 |
| Total Faculty | 12 | 9 | | 20 | 14 | 2 | 152 | 209 |

| Tenured Faculty | International | Black or African American | American Indian or Alaska Native | Asian or Native Hawaiian or PI* | Hispanic/Latino | Two or More Races | White | Total |
|-----------------|---------------|---------------------------|----------------------------------|---------------------------------|-----------------|-------------------|-------|-------|
| Male | | 6 | | 8 | 3 | 1 | 68 | 86 |
| Female | | 1 | | 8 | 6 | | 39 | 54 |
| Total Tenured | | 7 | | 16 | 9 | 1 | 107 | 140 |

| FT Administration | International | Black or African American | American Indian or Alaska Native | Asian or Native Hawaiian or PI* | Hispanic/Latino | Two or More Races | White | Total |
|----------------------|---------------|---------------------------|----------------------------------|---------------------------------|-----------------|-------------------|-------|-------|
| Male | | 3 | | 2 | 2 | | 101 | 108 |
| Female | 1 | 7 | 1 | 3 | 2 | | 118 | 131 |
| Total Administration | 1 | 10 | 1 | 5 | 4 | | 219 | 239 |

| FT Support Staff | International | Black or African American | American Indian or Alaska Native | Asian or Native Hawaiian or PI* | Hispanic/Latino | Two or More Races | White | Total |
|------------------|---------------|---------------------------|----------------------------------|---------------------------------|-----------------|-------------------|-------|-------|
| Male | | 3 | 0 | 2 | 1 | 3 | 96 | 105 |
| Female | | 5 | 5 | 4 | 6 | | 137 | 157 |
| Total Staff | | 8 | 5 | 6 | 7 | 3 | 233 | 262 |

| Trustees (Fall 2021) | International | Black or African American | American Indian or Alaska Native | Asian or Native Hawaiian or PI* | Hispanic/Latino | White | Total |
|----------------------|---------------|---------------------------|----------------------------------|---------------------------------|-----------------|-------|-------|
| | | 2 | | 2 | | 33 | 36 |

FT=Full-Time *Asian or Native Hawaiian or Other Pacific Islander (PI)

Note about the tables above. (1) Headcount has been based on Fall numbers. (2) The total number of FT faculty did not include those who were temporary replacements for faculty members on leave. (3) For definitions of race/ethnicity categories, see p. 61. (4) For the Fact Book purpose, vice provost and the associate provosts were included among full-time faculty; to avoid double counting, they were not included among full-time administrators (The method of counting has been used since probably Fall 2012).

Source: Office of Institutional Analysis (based on raw data provided by the Provost's Office and Human Resources).