

**Gettysburg College**  
**Hazing Violations of College Policy and Report Log**  
**Fall 2013 – Fall 2018**

**College's Definition of Hazing:** Any action taken, created, or situated, (on or off campus) to produce mental or physical discomfort, embarrassment, harassment, or ridicule that is directed at new or prospective members of a recognized student organization. An individual, an individual against an organization, or an organization against an individual, may perpetrate such actions. In case of violations, individuals and an organization as a whole may be subject to disciplinary action. Please note that the consent of those hazed will not be accepted as a defense for hazing activities. The severity of the penalty for a hazing offense will be determined in proportion to the hazing activity.

No.	Classification	Subject(s) of Report	Date of charge(s)	Description	Date of Resolution
2017035401	Charged-Responsible	Third year male student	March 7 <sup>th</sup> , 2018	<p><b>Policy Violation Description:</b>            A member (but not an officer) of Alpha Chi Rho fraternity unsuccessfully tried to compel a new member to write an essay of an anti-Semitic nature.</p> <p><b>Investigation Summary:</b>            No additional investigation occurred. The individual was found responsible for hazing.</p> <p><b>Penalties Imposed:</b></p> <ul style="list-style-type: none"> <li>• Help to develop a hazing prevention program for the community.</li> <li>• Write an apology letter to Alpha Chi Rho for engaging in the behavior</li> </ul>	March 15 <sup>th</sup> , 2018
2017014201	Charged-Not Responsible	Alpha Tau Omega	October 18 <sup>th</sup> , 2017	<p><b>Report Summary:</b>            A fanny pack belonging to a new member of Alpha Tau Omega fraternity was found containing items that would be consistent with a pledge pack (items organizations require new members to have on them at all times, typically in a fanny pack). Ultimately the College discovered that the theme of the fraternity's social event the night before had</p>	October 24 <sup>th</sup> , 2017

				<p>been rave which was consistent with the design of the fanny pack and some of its contents.</p> <p><b>Investigation Summary:</b> The new member was interviewed. The organization was found not responsible for hazing.</p> <p><b>Penalties Imposed:</b> N/A</p>	
1980133901	Charged-Responsible	Phi Gamma Delta	December 11 <sup>th</sup> , 2015	<p><b>Policy Violation Description:</b> During the fall semester of 2015 new members of Phi Gamma Delta fraternity were compelled to:</p> <ul style="list-style-type: none"> <li>• abide by dress regulations;</li> <li>• clean the fraternity house; and</li> <li>• be at the facility early each morning to raise the fraternity flag.</li> </ul> <p><b>Investigation Summary:</b> The new members and chapter leadership were interviewed. The organization was found responsible for violating the College's Antihazing policy.</p> <p><b>Penalties Imposed:</b></p> <ul style="list-style-type: none"> <li>• Educational sanctions</li> <li>• Restrictions on the length of their new member education program</li> <li>• Communication to parents during every recruitment process</li> <li>• Regular communication with the Office of Student Activities &amp; Greek Life about the new member education process</li> <li>• Revision of their behavioral agreement</li> </ul>	
	Charged-Responsible	Gamma Phi Beta	May 2014	<p><b>Policy Violation Description:</b> The College discovered a notebook that outlined hazing activities that occurred in the fall of 2013. The activities included:</p> <ul style="list-style-type: none"> <li>• enforcing dress regulations;</li> <li>• limiting access to spaces on campus; and</li> </ul>	September 3 <sup>rd</sup> , 2014

				<ul style="list-style-type: none"> <li>chores and tasks for initiated members</li> </ul> <p><b>Investigation Summary:</b> No additional investigation was necessary. The organization was found responsible for hazing.</p> <p><b>Penalties Imposed:</b></p> <ul style="list-style-type: none"> <li>Conduct probation for fifteen months</li> <li>Loss of social host privileges for one semester</li> <li>Educational sanctions</li> <li>Indefinite deferred suspension</li> </ul>	
	Charged-Responsible	Chi Omega	September 30 <sup>th</sup> , 2013	<p><b>Policy Violation Description:</b> New members of Chi Omega sorority were required to run around campus on Bid Night.</p> <p><b>Investigation Summary:</b> No additional investigation occurred. The organization was found responsible for hazing.</p> <p><b>Penalties Imposed:</b></p> <ul style="list-style-type: none"> <li>Written warning</li> <li>Deferred notification to headquarters</li> </ul>	September 30 <sup>th</sup> , 2013