

**Gettysburg College**  
**Hazing Law Violations and Report Log**  
**Fall 2013 – Fall 2018**

State Law Definitions: A person commits the offense of hazing if the person intentionally, knowingly or recklessly, for the purpose of initiating, admitting or affiliating a minor or student into or with an organization, or for the purpose of continuing or enhancing a minor or student’s membership or status in an organization, causes, coerces or forces a minor or student to do any of the following:

- Violate federal or state criminal law;
- Consume any food, liquid. Alcoholic liquid, drug or other substance which subjects the minor or student to a risk of emotional or physical harm;
- Endure brutality of a physical nature, including whipping, beating, branding, calisthenics or exposure to the elements;
- Endure brutality of a mental nature, including activity adversely affecting the mental health or dignity of the individual, sleep deprivation, exclusion from social contact or conduct that could result in extreme embarrassment;
- Endure brutality of a sexual nature; or
- Endure any other activity that creates a reasonable likelihood of bodily injury to the minor or student.

Organizational Hazing - an organization commits hazing when the organization intentionally, knowingly or recklessly promotes or facilitates a violation of law as outlined above.

Aggravated Hazing – a Violation of Law that results in serious bodily injury of death to a minor or student.

No.	Classification	Subject(s) of Report	Date of charge(s)	Description	Date of Resolution
2018012001	Charged-Responsible	Lambda Chi Alpha	November 15 <sup>th</sup> , 2018	<p><b>Violation Description:</b>            During the fall semester of 2018 the new members of Lambda Chi Alpha fraternity were compelled to:</p> <ul style="list-style-type: none"> <li>• wear costumes of an embarrassing nature;</li> <li>• sleep in the chapter facility; and</li> <li>• participate in a run around the battlefield.</li> </ul> <p><b>Investigation Summary:</b>            The College initiated investigative interviews and determined the organization was responsible for low level</p>	December 4 <sup>th</sup> , 2018

				<p>hazing and violating the Recruitment &amp; New Member Education Policy.</p> <p><b>Penalties Imposed:</b></p> <ul style="list-style-type: none"> <li>• Social probation for nine weeks</li> <li>• Loss of recruiting privileges until the completion on all educational sanctions</li> <li>• Educational programming</li> </ul>	
<p>2016036901 2016036902 2016036903</p>	<p>Charged- Responsible</p>	<p>Phi Delta Theta and two fourth year male students</p>	<p>November 14<sup>th</sup>, 2016</p>	<p><b>Violation Description:</b> During the fall semester of 2016 the new members of Phi Delta Theta fraternity were compelled to:</p> <ul style="list-style-type: none"> <li>• sleep in the house;</li> <li>• consume food products, and liquids (milk and vinegar); and</li> <li>• engage in forced calisthenics;</li> </ul> <p><b>Investigation Summary:</b> The College initiated a preliminary and follow-up investigation interviewing all new members of the chapter. The organization and individuals were found responsible for hazing.</p> <p><b>Penalties Imposed:</b></p> <p><i>Organization</i></p> <ul style="list-style-type: none"> <li>• Indefinite loss of social host privileges</li> <li>• New member education restrictions</li> <li>• Walk-throughs of the facility by the Department of Public Safety</li> <li>• Educational programming</li> <li>• Revision of the chapter behavioral agreement</li> <li>• Review and revision of internal accountability processes and member expectations</li> <li>• The development of a 3-5 year improvement plan</li> </ul> <p><i>Individuals</i></p> <ul style="list-style-type: none"> <li>• Conduct probation for one year</li> <li>• Meeting with Counseling Services</li> </ul>	<p>December 12<sup>th</sup>, 2016</p>

	Charged- Responsible	Phi Gamma Delta	August 25 <sup>th</sup> , 2015	<p><b>Violation Description:</b> The College discovered a planner that documented hazing activities that occurred in the fall semester of 2013. The activities included:</p> <ul style="list-style-type: none"> <li>• line ups;</li> <li>• wall sits; and</li> <li>• assigned costumes</li> </ul> <p><b>Investigation Summary:</b> No additional investigation was necessary. The organization was found responsible for hazing based on the original findings.</p> <p><b>Penalties Imposed:</b></p> <ul style="list-style-type: none"> <li>• Creation of a behavioral agreement</li> <li>• Conduct probation for two years</li> <li>• Loss of social host privileges for six weeks</li> </ul>	August 25 <sup>th</sup> , 2015
1980074001	Charged- Responsible	Alpha Tau Omega	March 2014	<p><b>Violation Description:</b> A prospective new member of Alpha Tau Omega fraternity was compelled to consume alcoholic beverages at a recruitment event resulting in the hospitalization.</p> <p><b>Investigation Summary:</b> No additional investigation was necessary. The organization was found responsible for hazing.</p> <p><b>Penalties Imposed:</b></p> <ul style="list-style-type: none"> <li>• Headquarters notification</li> <li>• Loss of social host privileges for 19 weeks (to account for summer break)</li> <li>• Reflective writing assignment</li> <li>• Recruitment event management requirements</li> </ul>	April 30 <sup>th</sup> , 2014
1980093701	Charged- Responsible	Sigma Sigma Sigma	September 30 <sup>th</sup> , 2013	<p><b>Violation Description:</b> A new member of Sigma Sigma Sigma sorority was compelled to drink alcohol during a social event held on Bid Night.</p> <p><b>Investigation Summary:</b></p>	September 30 <sup>th</sup> , 2013

				No additional investigation necessary. The organization was found responsible for hazing. <b>Penalties Imposed:</b> <ul style="list-style-type: none"><li>• Written warning</li></ul>	
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